

Employee Relations

- Manage employee disputes
- Investigate grievances and take according actions

Talent Acquisition

- Hiring
- Contract Preparation
- Comensation proposal
- Pre-employment checks
- Agency management

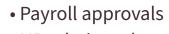


Labour Relations



- Hold union meetings
- Manage consultation & information processes

Manage outsourced payroll vendors







Competency Development



- Training plan
- Training program design and implementation
- Vendor management
- Well-being at work programs
- Coaching of managers & employees

Employee Life Cycle

Performance Management

- Program design and implementation
- Training employees
- Follow up and action plans



"Total Rewards" programs



- Compensation benchmark
- Bonus program design & implementation
- Vendor management
- Recognition programs

Employee Engagement

Engagement survey design, implemenation, action planning



Workforce Planning

- Temp agency management
- Planning of resources
- Restructuring

